

OLYMPICSTEEL

5096 Richmond Road, Bedford Heights, OH 44146 • 216.292.3800 • 216.292.3513

Political Contributions Statement

Company Contributions

Olympic Steel, Inc., is committed to compliance with all federal, state and local laws that govern elections and campaign contributions in the U.S. and abroad.

Political resources contributed by Olympic Steel will be made exclusively in support of advocacy, causes or candidates that support the business interests of the Company and the metals industry. The decision to provide political opinions or contributions or to authorize the use of Company resources may only be made by Olympic Steel officers who are authorized to do so.

Olympic Steel contributed no funds to political campaigns or candidates in 2019 and plans to contribute no funds in 2020.

Individual Contributions

Olympic Steel's political contributions statement is not intended to discourage or prevent individual employees from engaging in political activities or making individual contributions. Political activities and contributions of individual employees must be conducted on an employee's own time and at their own expense. At no time are employees authorized to act or speak on behalf of Olympic Steel and employees are expected to take care in avoiding the appearance of such representation.

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