

# OLYMPIC STEEL

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## Financial Management Code of Ethics

Olympic Steel has committed to a set of Core Values to guide our decisions and behavior. Three of our Core Values include Accountability, Financial Stability and Integrity. Olympic Steel's financial accounting team holds an important and elevated role in carrying out these Core Values and in corporate governance in general. As a member of the financial accounting team, we are uniquely capable and empowered to ensure that our stakeholders' interests are appropriately balanced, protected and preserved. This financial Code of Ethics provides the principles by which we, as Olympic Steel's financial stewards, are expected to adhere and advocate. Accordingly, all members of the Olympic Steel Financial Team will:

- Act with honesty, integrity and ethics in all of our business dealings and conduct ourselves in a way that always ensures Olympic Steel's name is worthy of trust.
- Avoid actual or apparent conflicts of interest in personal and professional relationships.
- Provide stakeholders (employees, customers, suppliers and shareholders) with information that is accurate, complete, objective and relevant.
- Comply with all rules and regulations of federal, state, and local governments and other public regulatory agencies.
- Act in good faith, responsibly, with due care, competence and diligence, without knowingly misrepresenting material facts or allowing one's good judgment to be compromised.
- Respect the confidentiality of information acquired in the course of our work. Confidential information acquired in the course of our work will only be used for the benefit of Olympic Steel and shall not be used for personal gain.
- Share knowledge and best practices, and maintain skills important and relevant to our stakeholders.
- Safeguard Olympic Steel's assets and properly and responsibly use all of the Olympic Steel resources entrusted to us.

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